

TeachVac Newsletter

January 2018

Our Monthly Newsletter for Schools

Welcome To The TeachVac Newsletter

“London and the South East are likely to be the regions with the greatest demand for new teachers again in 2018.”

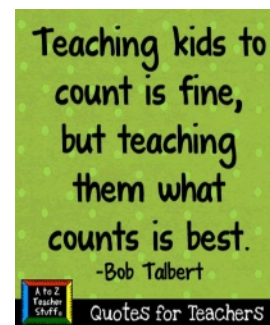
Welcome to a new year and a new recruitment round. Here at TeachVac we recognise that most teaching vacancies are for September, with a smaller number available for January and relatively few are for April. For that reason we measure vacancies across the calendar year rather than the school-year. As a result we are now looking at the position for September 2018 and January 2019.

Applicants will come from one of four groups: new entrants from teacher preparation courses; late entrants from previous training cohorts that have not yet entered the profession; returners from a break in service or from another sector such as further education; existing teachers changing jobs either on promotion or because of moving sideways.

Main Scale Vacancies

In the secondary sector, a poor recruitment round into training in 2017 means that in some subjects schools seeking to recruit main scale teachers would be well advised to look to as wide a pool of applicants as possible. The position is likely to be especially challenging for those schools still concerned enough to teach Design and Technology. Here, only a third of training places were filled and this means probably less than 300 trainees will be looking for a teaching post in 2018. By contrast, the number of trainee Mathematics teachers should, once again, come close to satisfying the demand by schools for such teachers, at least on the national level but there are still likely to be regional shortages. There should be sufficient primary entrants to satisfy demand, providing departures don't rise above the levels seen in recent years.

London and the South East are likely to be the regions with the greatest demand for new teachers again in 2018. This is partly because these two areas account for a large proportion of the private school and tutorial markets where there is less concern over funding constraints reducing vacancies.



Leadership

Overall headship vacancies, including executive heads of MATs seem likely to be not far short of the 2,000 mark, if 2018 is anything like the pattern of 2017. Happily, we will know very quickly, since around half of head teacher vacancies appear in the first three months of the calendar year. Sadly, around a third of primary schools won't fill at head teacher vacancy at their first attempt. Funding pressures may reduce the overall number of other leadership posts as schools seek to rearrange their leadership teams in order to cope with reduced resources. However, the start of a period of rising rolls in the secondary sector may have the effect of dampening down any serious reduction in leadership posts. TeachVac is now looking at the advertised use of recruitment allowances and other inducements as a means of measuring the recruitment pressure schools are facing.

TeachVac Global

In order to help teachers working overseas that might be seeking to return to teach in England, TeachVac Global has created a link to the main TeachVac site to help these teachers seek out vacancies that might interest them.

What Is TeachVac?

TeachVac, www.teachvac.co.uk, is a **FREE** vacancy matching service for schools and teachers.

TeachVac was designed by teachers and professionals with many years experience of the education system. We had concerns about the rising costs of advertising for teaching positions, especially within the primary sector. We are not affiliated to any other companies and run completely independently. Our concerns are now being echoed by others.

Three years ago, with the main aim of saving schools money we landmarked a Free National Vacancy Service for teachers and school leaders. Trainee Teachers have embraced the service and have signed up whilst in their last year of training to get ahead. Qualified teachers have also signed up with us, those looking to relocate, for promotion, or looking to return to the profession following a break.

TeachVac is designed to be quick and easy for schools to use and all you need is basic IT skills. Registering a job takes about 30 seconds!

The system works by matching the jobs you post with the requirements of applicants who have registered with TeachVac. After TeachVac has alerted potential applicants to your job vacancy (this happens daily), it is up to the applicant and your school to liaise directly, TeachVac does not get involved. Applicants apply directly to your school, or use your preferred application process.

The process requires you to have details of your vacancies on the school web site. If you do not have an active web site simply check a box when you register and TeachVac will create a job portal for you. All the jobs you register will automatically appear there until their closing date. The jobs will be removed automatically by the system after the closing date, if the position needs to be re advertised, then follow the same procedure, again, at no fee. It is a closed system so commercial agencies and similar are unable to trawl our system and try and offer you their services.

Due to our unique processes, we have been called upon by a variety of government committees and the BBC to supply statistical data and information on teacher recruitment and retention. It is an exciting time of transition for the teacher recruitment market and we are proud to be able to offer an established and completely free national service.

To re-iterate, TeachVac does not charge schools or applicants for adverts or appointment.

Other Services

Do you use TeachVac to save you money on recruitment. TeachVac is free to schools and applicants alike.

There is a free jobs portal available to schools - details can be found on the front page of [TeachVac](http://www.teachvac.co.uk).

Our new service, [TeachSted](http://www.teachvac.co.uk/teachsted) is available to support schools undergoing an Ofsted inspection.

Our new service, [TeachVac Global](http://www.teachvac.co.uk/global), is a vacancy matching service for international schools and teachers. It brings together schools looking for teachers and teachers looking for teaching posts, at any level, within international schools.

January 2018						
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29	30	31				

February 2018						
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